



NEWS RELEASE

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AnMed Health becomes one of three S.C. health systems to receive Magnet® recognition

Recognition achieved by only 395 of the nation's nearly 6,000 healthcare organizations

(Anderson, S.C. – Dec. 19, 2012) —In December, AnMed Health became only the third health system in South Carolina to receive Magnet recognition as a reflection of its nursing professionalism, teamwork, and superiority in patient care. Magnet recognition is determined by the American Nurses Credentialing Center's (ANCC) Magnet Recognition Program®, which ensures that rigorous standards for nursing excellence are met.

The chair of ANCC's Commission on Magnet Recognition delivered the news via conference call to a packed auditorium of nurses, executives, board members and staff. The room erupted in cheers upon learning AnMed Health's application had been unanimously accepted for Magnet designation. With this credential, AnMed Health joins the Magnet community—a select group of 395 health care organizations out of nearly 6,000 U.S. healthcare organizations.¹

“Magnet recognition provides our community with the ultimate benchmark to measure the quality of patient care,” said Tina Jury, AnMed Health's vice president of patient care services and chief nursing officer. “Achieving Magnet recognition reinforces the culture of excellence that is a cornerstone of how we serve our community. It's also the tangible evidence of our nurses' commitment to providing excellent care to our patients.”

Magnet recognition has become the gold standard for nursing excellence and is taken into consideration when the public judges healthcare organizations. For example, *U.S. News & World Report's* annual showcase of “America's Best Hospitals” includes Magnet recognition in its ranking criteria for quality of inpatient care.

To achieve Magnet recognition, organizations must pass a rigorous and lengthy process that demands widespread participation from leadership and staff. The process begins with the submission of an electronic application, followed by written documentation demonstrating qualitative and quantitative evidence regarding patient care and outcomes. If scores from the written documentation fall within a range of excellence, an on-site visit will occur to thoroughly assess the applicant. After this rigorous on-site review process, the Commission on Magnet will review the completed appraisal report and vote to determine whether Magnet recognition will be granted.

In particular, the Magnet model is designed to provide a framework for nursing practice, research, and measurement of outcomes. Through this framework, ANCC can assess applicants across a number of components and dimensions to gauge an organization's nursing excellence.

The foundation of this model is composed of various elements deemed essential to delivering superior patient care. These include the quality of nursing leadership and coordination and collaboration across specialties, as well as processes for measuring and improving the quality and delivery of care.

Magnet recognition has been shown to provide specific benefits to hospitals and their communities, such as

- Higher patient satisfaction with nurse communication, availability of help, and receipt of discharge information;ⁱⁱ
- Lower risk of 30-day mortality and lower failure to rescue;ⁱⁱⁱ
- Higher job satisfaction among nurses;^{iv}
- Lower nurse reports of intentions to leave position.^v

About AnMed Health

AnMed Health is a 638-bed, not-for-profit health system serving the Upstate and northeast Georgia. The health system is anchored by AnMed Health Medical Center, a 461-bed acute care hospital. AnMed Health also has a satellite North Campus which includes the AnMed Health Women's and Children's Hospital, the AnMed Health Rehabilitation Hospital, a comprehensive Cancer Center, physician offices and the Cardiac and Orthopedic Center. The health system's network also includes affiliations with Cannon Memorial Hospital in Pickens and Carolinas HealthCare System in Charlotte. With roughly 400 physicians and close to 3,400 employees, AnMed Health is Anderson County's largest employer. Learn more about us online at www.AnMedHealth.org

About the American Nurses Credentialing Center's (ANCC) Magnet Recognition Program®

The Magnet Recognition Program® administered by the American Nurses Credentialing Center (ANCC), the largest and most prominent nurses credentialing organization in the world, recognizes healthcare organizations that provide the very best in nursing care and professionalism in nursing practice. The Magnet Recognition Program® serves as the gold standard for nursing excellence and provides consumers with the ultimate benchmark for measuring quality of care. For more information about the Magnet Recognition Program® and current statistics, visit www.nursecredentialing.org/magnet.

ⁱ American Hospital Association. *Fast Facts on US Hospitals*. Retrieved from <http://www.aha.org/aha/resourcecenter/Statistics-and-Studies/fast-facts.html>

ⁱⁱ Kutney-Lee, A., McHugh, M. D., Sloane, D. M., Cimiotti, J. P., Flynn, L., Neff, D. F., Aiken, L. H. (2009). Nursing: A key to patient satisfaction. *Health Affairs* 28(4): 669-77.

ⁱⁱⁱ Aiken, L. H., Clarke, S. P., Sloane, D. M., Lake, E. T., Cheney, T. (2008). Effects of hospital care environment on patient mortality and nurse outcomes. *Journal of Nursing Administration* 38(5): 223-229; Friese, C. R., Lake, E. T., Aiken, L. H., Silber, J. H., Sochalski, J. (2008). Hospital nurse practice environments and outcomes for surgical oncology patients. *Health Services Research* 43(4): 1145-1163.

^{iv} Lacey, S. R., Cox, K. S., Lorfing, K. C., Teasley, S. L., Carroll, C. A., Sexton, K. (2007). Nursing support, workload, and intent to stay in Magnet, Magnet-aspiring, and non-Magnet hospitals. *Journal of Nursing Administration* 37(4): 199-205; Schmalenberg, C., Kramer, M. (2008). Essentials of a productive nurse work environment. *Nursing Research* 57(1): 2-13; Ulrich, B. T., Buerhaus, P. I., Donelan, K., Norman, L., Dittus, R. (2007). Magnet status and registered nurse views of the work environment and nursing as a career. *Journal of Nursing Administration* 37(5): 212-220; Ulrich, B. T., Woods, D., Hart, K. A., Lavandero, R., Leggett, J., Taylor, D. (2007). Critical care nurses' work environments: Value of excellence in Beacon units and Magnet organizations. *Critical Care Nurse* 27(3): 68-77.

^v Ulrich, B. T., Buerhaus, P. I., Donelan, K., Norman, L., Dittus, R. (2007). Magnet status and registered nurse views of the work environment and nursing as a career. *Journal of Nursing Administration* 37(5): 212-220.